

# HENRY FORD HEALTH<sup>®</sup>

## EMS Education

**SUBJECT: Functional Job Analysis/Physical Requirements**

**POLICY #: 104**

**Policy:** It is the policy of Henry Ford Genesys EMS Education to lead and be guided by our core values and mission. Henry Ford Genesys is committed to the safety and well-being of all EMS students, staff, educators, laboratory assistants, and preceptors. As such, Henry Ford Genesys requires that all students be aware of the NHTSA Functional Job Analysis prior to attending any class sessions for the Paramedic Program.

Students can find the NHTSA Functional Job Analysis on the Henry Ford Genesys EMS Education Department's website under the section "**Paramedic Functional Job Analysis & Technical Standards.**" This document will be available in the course learning management system (LMS) as well.

These standards will be evaluated, at minimum, annually through a review of the most current NHTSA Functional Job Analysis in comparison to the documentation on the Henry Ford Genesys website. If any major discrepancies are found, the new job analysis will be forwarded to the department's Advisory Committee for review and approval. Otherwise, the standards will be updated without review.

**Effective Date: 10/2024**

**Revision Date: 10/2024**

**06/2024**

**01/2013**