

Requirements for Completion of PGY1 Pharmacy Residency Program

Henry Ford Hospital, Department of Pharmacy Services

To receive a certificate of completion from Henry Ford Hospital PGY1 residency program, by the end of residency, residents must achieve the following clinical and operations “milestones” as assessed by the PGY1 RAC and residency advisor. Completion of these milestones signifies that the resident has achieved 80% of the required residency objectives. This assessment will occur monthly and be documented in RAC meeting minutes in addition to quarterly in resident’s developmental plan

Required for Graduation
<p>Provide direct patient care services to a full floor of patients on a general practice unit rotation</p> <ul style="list-style-type: none"> Educate at least 50 patients by the end of residency (OBJ 1.1.2) Author at least 100 progress/consult notes in the permanent medical record by the end of residency (OBJ 1.1.7) Complete at least 18 FULL Pharmacy transition-of-care (TOC) or Solid Organ Transplant consults by the end of residency (OBJ 1.2.1) Complete at least 36 ICU Diabetes TOC or ICU Pulmonary Artery Hypertension (PAH) TOC consults or 36 unique components for a partial Pharmacy TOC consult. Have satisfactory performance on Thunderdome cases (OBJ 1.1.3 to 1.1.5)
<p>Manage all aspects of the drug distribution system</p> <ul style="list-style-type: none"> On average, be able to verify at least 250 orders per shift within a quarter (OBJ 1.3.1)* Complete 2 charge pharmacist rotations during weekend staffing (OBJ 1.3.3) Complete and implement changes for an operations project by the end of residency (OBJ 2.2.2 and OBJ 2.2.3)
<p>Complete a monograph for formulary review by the end of residency (OBJ 2.1.1)</p>
<p>Participate in a medication use evaluation (MUE) (OBJ 2.1.2)</p> <ul style="list-style-type: none"> MUE presented at ASHP Midyear Meeting
<p>Complete a longitudinal project by the end of residency</p> <ul style="list-style-type: none"> Obtain approval for the project by IRB (OBJ 2.2.2) Present project at Great Lakes Research Conference (OBJ 2.2.5) A manuscript of publishable quality must be submitted to project preceptor at least 2 weeks prior to graduation (OBJ 2.2.5)
<p>Display a professional commitment to the program and their practice throughout the entire residency</p> <ul style="list-style-type: none"> Complete all required learning experiences, weekend staffing shifts, and Pharmacy Resident on Call (PROC) shifts (OBJ 3.1.1 and OBJ 3.2.4) Attend grand rounds (OBJ 4.1.2) Participate in a Henry Ford Health System committee (OBJ 3.2.3) Participate in a local, state or national healthcare organization (OBJ 3.1.1) Participate in at least 1 fundraising event (fall) and 1 community event (spring) during the residency year (OBJ 3.1.1)
<p>Participate in presentations throughout the residency program</p> <ul style="list-style-type: none"> Provide 4 formal presentations to the pharmacy department (OBJ 4.1.2) Provide a CE presentation to pharmacy staff by the end of residency (OBJ 4.1.2)
<p>Participate in at least 30 code blue or stroke medical emergencies by the end of residency (OBJ E 5.1.1)</p>

*: Residents are expected to provide order verification during weekend shifts (based on their assigned roles) along with order verification during direct patient care rotations.

The following definitions will be used in evaluating resident progress:

Needs Improvement (NI) – Resident skills and knowledge have no growth demonstrated and/or could potentially result in patient harm or an unfavorable impression of the profession of pharmacy within the institution.

Satisfactory Progress (SP) – Resident performance is demonstrating progression and at an appropriate level for career stage; however, the resident is not yet ready to perform the objective consistently and independently.

Achieved (ACH) – Resident demonstrates ability to perform activities corresponding to the objective consistently and independently in the learning experience, requires minimal or no assistance, and can self-monitor quality.

Achieved for Residency (ACHR) – Resident demonstrates the ability to perform the objective consistently and independently at the achieved level (defined above) across diverse settings/populations/acuity.