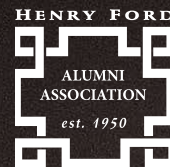


Rounds

A Publication of the Henry Ford Medical Group Alumni Association



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A culture of innovation

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Rounds

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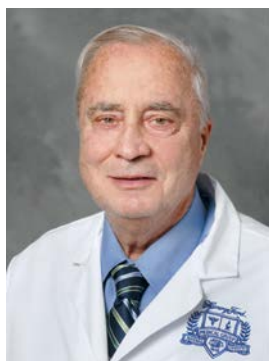
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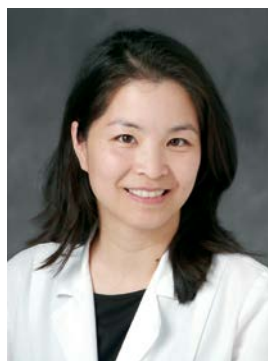
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Henry Ford Medical Group Alumni Association

FROM THE PRESIDENT

Organizational culture is a powerful thing. For a health system like Henry Ford, it's one of the most important factors in our success, and yet it is often invisible. It is built, shaped and nurtured by our team, yet it transcends any individual or group.

Among the many things that make Henry Ford's culture special, one idea stands out: innovation. Henry Ford is a place where we work relentlessly to solve tough problems—where brilliant people come together to set daring goals and achieve them, all in service to our patients and communities.

This culture has been imparted by our founder—one of history's great innovators. And it's something I'm proud to see carry over to our alumni and providers, who innovate everyday to make better care and outcomes possible for people in Michigan and around the world.

This legacy of innovation positioned Henry Ford to provide safe, effective and compassionate care for our community through the COVID-19 pandemic and to serve as a leader in vaccine trials by

enrolling members of our diverse patient community.

This edition shines a bright light on the many dimensions of innovation here at Henry Ford, from the audacious creativity of Henry Ford Innovations, to our leadership in pursuit of equity and justice, to our exciting new partnership with Michigan State University. We also celebrate our outstanding 2021 Alumni Award winners, who are leaders and innovators in their respective fields.

You may also notice our new brand identity in the magazine's design. We're excited to share more about this in our next edition as we step into our future as Henry Ford Health.

As we continue to push forward through the challenges of the COVID-19 pandemic, I trust that these stories will provide you with hope and optimism about the possibilities to come, thanks to the innovative work happening at Henry Ford today.

With gratitude,

FEATURE

A culture of innovation

HOW HENRY FORD INNOVATIONS IS CATALYZING CREATIVITY TO IMPROVE CARE IN MICHIGAN AND AROUND THE WORLD

by Dan Trudeau

FEATURE

A culture of innovation



Henry Ford on the campus of Henry Ford Hospital

When Henry Ford was designing the Detroit hospital that bears his name, he envisioned something radical—a totally different type of facility than the world had seen to that point.

Big windows. Bright colors. Organic gardens on site growing healthy food for patients.

Approaches that have now been embraced by modern hospitals, features that patients have now come to expect were once groundbreaking when Ford first put them into action.

He enlisted engineers from the Ford Motor Company to redesign the medical equipment of the day, resulting in inventions like oxygen tents, beds that elevate from below and a dining table that stretches across a recumbent patient so they can eat while laying down. These items are now so ubiquitous in healthcare settings, it's easy to overlook the initial ingenuity of their invention.

This forward-thinking approach is not surprising from one of history's most prolific and influential entrepreneurs. Its impacts have reverberated like an amplifying sine wave through more than 100 years of Henry Ford Health's history.

A RELENTLESS DRIVE FOR IMPROVEMENT

Today, the entrepreneurial imprint left by our founder is embodied in Henry Ford Innovations (HFI), a central hub that captures new and novel ideas emerging within and outside of Henry

Ford Health System and optimizes them into real world inventions and improvements to care in our hospitals, community and around the world.

Scott Dulchavsky, M.D., Ph.D., is the Chair of Surgery at Henry Ford Hospital and the CEO of the Henry Ford Innovation Institute as well as an entrepreneur in his own right. According to Dr. Dulchavsky, HFI's primary purpose is to achieve better care and better outcomes for patients, while creating economic opportunities and impact in the communities Henry Ford serves.

His audacious goal is to support creations that benefit more than one billion people.

"We have this large health system that encompasses many hospitals and more than 30,000 clever individual team members who often have to improvise solutions to solve problems in their day-to-day delivery of care," Dr. Dulchavsky said.

"Our role is to take those ideas beyond the point of origin, which is, 'How am I going to help this patient today?' and start asking the question, 'Can I help 1,000 patients or 1 million patients with this idea?' We take those islands of innovation and provide a structure to evaluate, grow and feed them."

Launched as a formal enterprise in 2012 with philanthropic support from a cadre of donors led by Henry Ford's grandson William Clay Ford, Sr., HFI functions as the health system's



Technology Transfer Office, helping physicians, researchers and staff commercialize their ideas into products and services that can benefit the health system and strengthen care.

The team has been very successful in this part of its mission, producing six separate spin-off companies, securing more than 40 licenses and managing a portfolio with more than 50 active projects.

However, this is far from its only function.

HFI offers support for early-stage partnerships, manages intellectual assets, runs innovation hubs around areas of excellence at Henry Ford like ultrasound, fosters corporate partnerships, develops education and training opportunities and more.

Lisa Prasad is Vice President and Chief Innovation Officer at Henry Ford and the lead administrator guiding HFI's work. She values HFI's unique alignment with the clinical mission of the health system, in addition to generating economic return.

"First and foremost, we're here to improve patient outcomes and experience. We are very aligned with the health system's mission and everything we do is around improving results for patients," she said.

FOSTERING INNOVATION FROM THE "OUTSIDE-IN"

In addition to cultivating and nourishing new enterprises from within Henry Ford—referred to as "inside-out" innovation—HFI sparks "outside-in" innovation, reaching out to external partners and companies to generate solutions that will improve care at Henry Ford.

For example, the rapid onset of the COVID-19 pandemic created a critical shortage of personal protective equipment for clinical staff who were treating infected patients. HFI secured PPE to protect our clinicians by working with manufacturers to produce these materials locally.

"We reached out to everyone and their dogs," Dulchavsky recalls, with a laugh.

This massive effort did more than identify existing sources of PPE – it prompted numerous local firms to shift their operations to support Henry Ford's care for the community. One notable success story was TDIC, a textile manufacturer in Sterling Heights that converted its operation producing protective coverings for automotive painting robots to churn out isolation gowns for our staff.



"Our role is to take those ideas beyond the point of origin...and start asking the question, 'Can I help 1,000 patients or 1 million patients with this idea?' We take those islands of innovation and provide a structure to evaluate, grow and feed them."

SCOTT DULCHAVSKY, M.D., PH.D.
CEO
HENRY FORD INNOVATION INSTITUTE

An infection control hood produced by HFI partners TDIC and Cross Industries.



Dr. Dulchavsky receiving a shipment of PPE in the early weeks of the COVID-19 pandemic.

The partnership was so productive, TDIC collaborated with Cross Industries, another local automotive supplier, to produce infection control hoods on a permanent basis, supported by a partnership with HFI.

“TDIC is a third-generation family business with over 100 employees, so we kept all those people employed when COVID shut down their normal business,” Prasad said. “It’s a great business story that came out of our COVID crisis.”

HFI is also at work internationally, strengthening Henry Ford’s global partnerships. For example, in recent years Israel has fostered a thriving start-up community that has become a global hotspot for biomedical innovation. The HFI team has cultivated strong ties with some of the leading institutions in

Israel, using these connections to issue innovation challenges to Israeli start-ups and become an early adopter of devices and technologies produced by these firms.

“We reached out to partners in Israel initially with support from the William Davidson Foundation and other donors, who empowered us to go and cull their best ideas,” Prasad said. “And now we have a very robust program. In Israel if they ask about what’s an appropriate health care partner for a startup in our space, Henry Ford is the first name that comes up.”

INNOVATION FOR COMMUNITY IMPACT

HFI also works to foster critical community impact on the local scale. The innovative ethos that impacts patient

care is also being applied to support the health system’s Diversity, Equity, Inclusion and Justice strategy in Detroit and across the region.

For example, HFI recently partnered with Google and Miracle Software on an entrepreneurship challenge related to digital inclusion. The winner, announced in September, is a company that helps make end-of-life planning more accessible through a simple, cost-effective digital tool that empowers users to make important decisions without the expense of estate attorneys.

HFI is also doing exciting work with faith-based institutions in Detroit to create digital hubs at local churches. These spaces provide access to telehealth services in a trusted setting, supporting important health functions like digital doctor visits that would otherwise be inaccessible to community members lacking reliable Internet or transportation.

“We support the full mission of Henry Ford,” Prasad said. “So even though it doesn’t produce revenue, community-based ventures like these are an

important function for our office and something we embrace as central to our purpose.”

HOW TO GET INVOLVED

While HFI is based on Henry Ford Hospital’s campus in Detroit, Dulchavsky and Prasad are emphatic that the office is a resource for the entire health system.

“Not every idea is a device and not everything makes money,” Dulchavsky said. “But in the end, our interest is supporting ideas that could improve the way we provide care and produce a positive impact on lives, here at Henry Ford and beyond. If someone has an idea, we want to hear about it.” ■

To share your idea with the HFI team or learn more, start by visiting henryford.com/innovations.



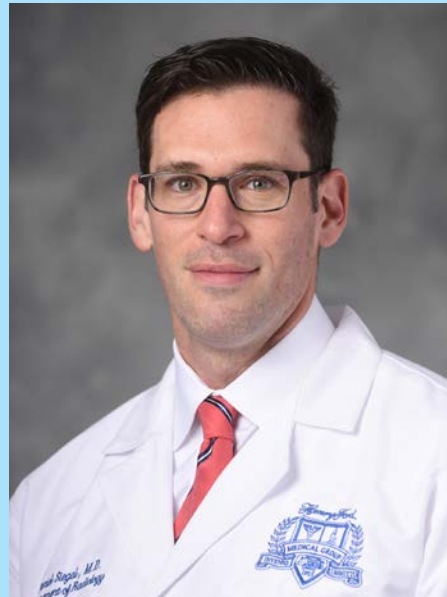
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LISA PRASAD
VICE PRESIDENT AND
CHIEF INNOVATION OFFICER



A pitch presentation through HFI’s Davidson Fellowship for Digital Health

Philanthropy as a spark



Daniel Siegal, M.D.

HFI provides educational opportunities for Henry Ford physicians and team members to foster their entrepreneurial skills through the Davidson Fellowship for Digital Health.

Launched with a grant from the William Davidson Foundation, the program leads a cohort of fellows through a nine-month crash course in innovation and entrepreneurship. Since its inception in 2015, approximately 150 fellows have completed the program, supporting several new ventures and further infusing a culture of innovation throughout the Henry Ford workforce.

Daniel Siegal, M.D., is a Vice Chair in the Department of Radiology at Henry Ford and a member of the inaugural cohort of Davidson Fellows, an experience that changed the trajectory of his career.

Dr. Siegal considered himself an “intra-preneur,” striving for continuous improvement within his day-to-day clinical environment. This mindset sparked an idea for an inventory tracking system within the Department of Radiology to keep tabs on equipment, personnel and technology as they moved throughout the hospital. This simple idea helped cut down on preventable delays to procedures by ensuring all the elements needed were in the same place when it was time to bring a patient into the operating room.

“I have always had a bit of an entrepreneurial spirit, but I’d never had an idea that had enough market traction to invest time

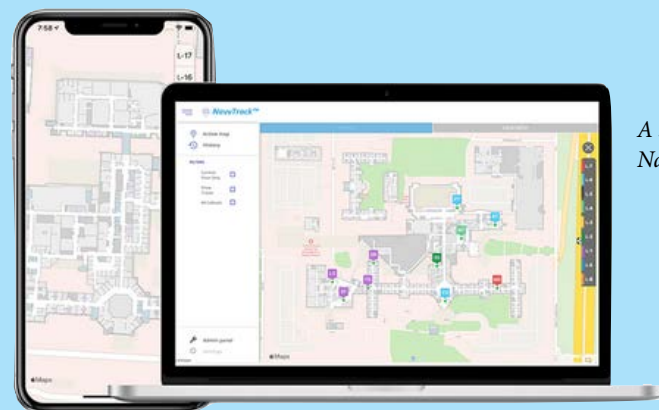
and energy in,” Dr. Siegal. “When this idea came along, I was able to use the skills I built through the Davidson Fellowship. That’s when I really became an entrepreneur.”

With his training through the fellowship and support from the HFI team, Siegal and his business partner successfully launched Navv Systems Inc., which licenses use of a novel indoor location platform called NavvTrack®. This product, built on the foundation of Dr. Siegal’s tracking system within the Department of Radiology, provides traffic control for health systems, hospitals and other care facilities to save time and improve outcomes, at lower cost.

In May 2021, Navv secured \$3.2 million in financing from a coalition of investment firms. The venture is successfully selling to clients, and Henry Ford has an ownership stake, returning revenue to support the health system’s core mission.

“I can’t say enough about the team at HFI. They helped me develop and grow my idea through every phase of the process,” Dr. Siegal said. “Then when we got to the point to create a new company, all that I had learned from the fellowship and the work we did together all fell into place. I can’t imagine doing that without the support I received.”

To learn more about the Davidson Fellowship, visit www.henryford.com/innovations/education-design/davidson-fellowship.



A sample facility map on the NavvTrack® platform

Henry Ford surgeons perform world’s *first* unique precision prostatectomy

by Jeff Atkins

In December, Surgeons at Henry Ford Health’s Vattikuti Urology Institute (VUI) performed what is believed to be the first precision prostatectomy through the bladder using a single port robotic surgical system.

Precision prostatectomy is a novel surgical approach that allows removal of a cancerous tumor while preserving a portion of the prostate capsule in select men in order to improve functional outcomes, such as erectile function and urinary control, compared to traditional prostatectomy. While previous patients have had surgery with a single port robotic surgical system, surgery through the bladder, or a precision prostatectomy, this marked the first time a patient has received the combination of all three at once.

Precision prostatectomy was developed at Henry Ford by robotic surgery pioneer Mani Menon, M.D., and the VUI team using rigorous clinical trial methodology. The development of the procedure has been published in several journals, including in *European Urology* in December 2021, and was presented at the 2021 Annual Meeting of the American Urological Association in September.

“The concept of precision prostatectomy is similar to that of lumpectomy for breast cancer, in which only the cancerous tumor is removed,” said Craig Rogers, M.D., Chair of the VUI who performed the procedure with Wooju Jeong, M.D., Senior Staff Physician in the VUI and one of the lead surgeons in the recently published study.

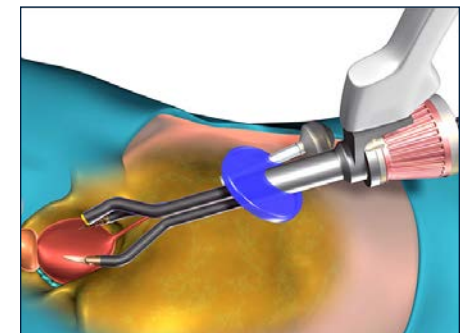
Precision prostatectomy helps protect nerves that run in the capsule of the prostate by preserving a thin rim of prostatic capsule on the uninvolved side of the prostate. The rest of the prostate containing the dominant cancer lesion is removed in the traditional manner with the prostate capsule.

“The thin rim of noncancerous tissue that remains helps minimize the side effects of whole-gland surgery or other treatments in select men with localized tumors,” Dr. Rogers said.

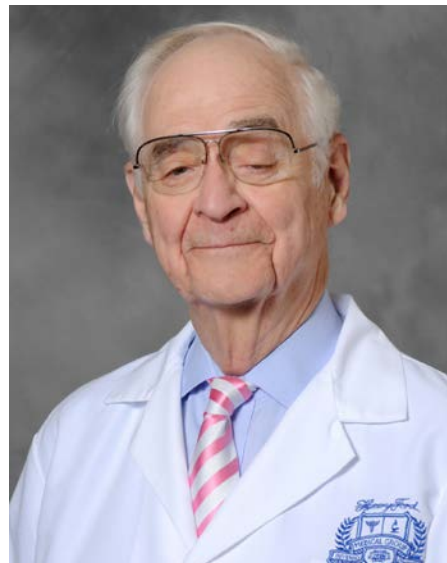
The procedure is the latest in a long line of breakthroughs pioneered by the Henry Ford Department of Urology, which is in the midst of celebrating 100 years of impact as it marks its centennial. In recent years, transformational philanthropic support from the Vattikuti Foundation has accelerated the development of new and novel treatments to provide better outcomes for Henry Ford patients.

“It’s a thrilling privilege to build upon the trailblazing reputation our department has established at Henry Ford over the past century,” Dr. Rogers said. “Support from our donors has been essential to innovations like the precision prostatectomy, and I’m excited for all that we’ll continue to accomplish together in the future.” ■

To learn more, visit henryford.com/services/urology.



Craig Rogers, M.D.



Phillip Hessburg, M.D.,
Medical Director,
Detroit Institute of
Ophthalmology

Seeing *the* Future

THE EYE AND THE CHIP RESEARCH CONGRESS CONTINUES TO
ADVANCE IMPLANTABLE, SIGHT-RESTORING TECHNOLOGY

Hosted biennially by the Detroit Institute of Ophthalmology, the Eye and the Chip research congress is considered the premier gathering of experts in the field with one common goal: to accelerate the development and implementation of devices that help restore vision in patients who are blind or visually impaired.

“Our goal is to one day eliminate blindness,” shared Paul Edwards, M.D., Chair of Ophthalmology at Henry Ford Hospital. “Much work needs to be done to understand the neural signaling code in the retina that transfers visual information to the brain. Our lab at Henry Ford continues this work, and along with our congress collaborators, we hope to find solutions to

demystify that signaling and reach our goal.”

In October 2021, the 12th Eye and the Chip congress convened some of the world’s leading ophthalmologists, optometrists, neurologists and neurosurgeons from over 50 organizations representing universities, academic research initiatives and medical device corporations. Hundreds gathered virtually for three days of presentations, discussions and collaborations featuring more than 30 expert speakers from 17 different countries.

“Thanks in large part to two decades of this meeting, over 500 people have received bionic vision implants,” said Daniel Rathbun, Ph.D., Research Director of Ophthalmology and Associate Scientist of

Henry Ford’s Bionics and Vision Lab. “Anchored by The Eye and the Chip, the global research community is working to multiply that number a hundredfold in the coming decade.”

Philip Hessburg, M.D., a co-organizer of the congress, regards these developments with prudent optimism. “The results are encouraging,” he noted, “though full satisfaction will only come with a richer understanding of the neural coding of the retina and the brain and with advances in the electronic devices themselves.”

Participants of the 2021 congress eagerly rose to that challenge, presenting studies from around the world with conclusions that could shape the future of implantable, vision-restoring devices.

Some experts focused on increasing our knowledge of the organs in play and how they interact with existing implantable devices. First place (and one of three monetary awards) was earned by Sophie Stuermer, Ph.D. and her team from the Institute of Ophthalmic Research at the University of Tübingen, Germany for expanding our understanding of retinal degeneration by studying the effects of sustained electrical stimulation on certain pathways of the retina.

A team from the University of New South Wales in Sydney, Australia, focused on improving existing vision-prostheses, addressing the critical lack of knowledge of the physiology of a degenerating retina under the type of electrical stimulation delivered by these devices—and the poor outcomes that have occurred as a result.

Others focused on the future, advancing the development of new techniques and technologies. Researchers from Seoul National University Hospital in Seoul, South Korea, presented a study that has identified two promising new encapsulation materials for retinal prostheses—with the potential to last more than five years in vivo.

While research on these conclusions is ongoing, the knowledge and ideas shared at this congress serve to galvanize all who attend to reimagine how patient outcomes and experiences can be improved. Leading experts from around the globe returned to their respective teams with new resources, fresh, innovative perspectives and the future of vision-restoration in sight. “Much work lies ahead,” said Dr. Hessburg, “but the goal remains heroic.” ■



Sophie Stuermer, Ph.D., and her team
were awarded first place for their
presentation at the Eye and the Chip
Research Congress, in October of 2021.



“...our goal is to one day eliminate blindness. Much work needs to be done to understand the neural signaling code in the retina that transfer visual information to the brain. Our lab continues this work, and along with our congress collaborators, we hope to find solutions to demystify retinal and cortical signaling so we will get to our goal.”

PAUL EDWARDS, M.D., CHAIR OF OPHTHALMOLOGY



FEATURE

Partners *in* health

HENRY FORD AND MSU
FORGE AHEAD WITH
PARTNERSHIP TO IMPROVE
HEALTH FOR THE PEOPLE
OF MICHIGAN AND BEYOND

by Devon Barrett

Partners *in* health



“We are, one hundred percent, poised to accelerate our trajectory as we continue to build a world class destination academic medical enterprise.”

STEVEN KALKANIS, M.D.
CHIEF ACADEMIC OFFICER
CEO HENRY FORD MEDICAL GROUP
PRESIDENT, HENRY FORD + MSU
HEALTH SCIENCES



In January 2022, Henry Ford Health and Michigan State University celebrated the one-year anniversary of announcing a major partnership to advance a new standard of healthcare in Michigan and beyond.

Through a joint research enterprise, a focus on academic medical and health education and a commitment to health equity and justice, this landmark 30-year partnership will change the way individuals and communities experience healthcare.

Many strides have already been made in the inaugural year: “Since coming together, we have mobilized a stellar team across our institutions that is already introducing changes to advance healthcare delivery and fight the health disparities that plague our most vulnerable communities, rural and urban,” said Wright Lassiter III, President and CEO of Henry Ford Health. “Together, we have the power to be truly transformational for our patients, practitioners and communities.”

According to Steven Kalkanis, M.D., Henry Ford’s Chief Academic Officer, CEO of the Henry Ford Medical Group and president of the partnership’s new Henry Ford + MSU Health Sciences venture: “We are, one hundred percent, poised to accelerate our trajectory as we continue to build a world class destination academic medical enterprise.”

The true power of this partnership can be seen in the progress that is already underway:

UNIFYING RESEARCH EFFORTS

More than 100 Henry Ford researchers are in the process of being appointed to faculty positions at MSU. The partners’ combined research enterprise will be coordinated under the HFH + MSU Health Sciences partnership, which is now recognized by the National Institutes of Health as among the top research institutions in the country, positioning us to strengthen our efforts even further by attracting and retaining the best talent.

DEVELOPING A JOINT RESEARCH INSTITUTE

The partners are accelerating plans to build a joint research facility and are actively engaged in design efforts. While the location has yet to be finalized, the goal is to house the joint research enterprise within or near Henry Ford’s Detroit campus footprint. The partners are working closely with city leaders and additional community partners to explore options. This work will build on clinical, translational and basic science strengths to improve patient and community outcomes.



Henry Ford and Michigan State University have come together through a historic 30-year partnership that will transform healthcare in Michigan and around the world.



CREATING AND EXPANDING EDUCATIONAL OPPORTUNITY

Simultaneous to the new research institute, the partners are exploring the expansion of an MSU health education campus at Henry Ford. To kick off this work, additional medical students from MSU’s College of Human Medicine, College of Osteopathic Medicine, and the College of Nursing will start training at Henry Ford Hospital in 2022, with Dr. Kalkanis serving as Associate Dean. The partners are eager to maximize opportunities for nursing, advanced practice and allied health students in all of Henry Ford’s system hospitals, developing progressive training models rooted in early collaboration that prepare students for the integrated care models demanded in practice today and in the future.

INVESTING IN LEADING-EDGE CANCER CARE AND RESEARCH

Having successfully established a collaborative cancer research task force, the partners have charted a defined path to National Cancer Institute Designation. In the meantime, the partners will come together to fund additional joint cancer research efforts that will provide new opportunities for collaborative innovation.

COMMITMENT TO ADVANCING DIVERSITY, EQUITY, INCLUSION AND JUSTICE

The partners have identified key goals and are now poised to take action in 2022. With cancer rates increasing throughout urban and rural Michigan communities, the partners will work to

address disparities in health particularly in patients with cancer. Both organizations have also committed to clearing and increasing pathways for young people to pursue healthcare careers, identifying and implementing innovative opportunities for diverse learners to access education and training.

Our partnership is evolving every day with exciting impacts on our patient care, research and educational efforts. We are invigorated by the groundwork our institutions have already laid and look forward to the progress to come with hope, optimism and resolve. ■

To learn more and stay on top of the latest HFH + MSU Health Sciences developments, visit henryford.com/campaign/hfmsu.



Richard Leach, M.D.

A burning platform

HOW WILL HENRY FORD'S NEW PARTNERSHIP WITH MICHIGAN STATE UNIVERSITY HELP TO ADDRESS ONE OF OUR STATE'S MOST PRESSING HEALTH INEQUITIES?

By Katherine Kelley

Henry Ford Health has delivered lifesaving, innovative care to patients in Detroit, throughout Michigan and beyond for over a century.

Michigan State University (MSU), the nation's first land-grant university and one of the world's leading research institutions, founded the College of Human Medicine in 1964 and is nationally recognized as a pioneer for community-based medical education.

In January 2021, these two pillars of the Michigan medical community announced a unique partnership to reimagine how we think about, innovate and deliver healthcare and train future providers. The partnership's impact can already be seen in the way these two top-tier institutions are coming together to strengthen women's healthcare.

Richard E. Leach, M.D., was the first

physician appointed to a leadership role spanning both institutions, marking an important early step in joining the renowned clinical and applied research expertise at Henry Ford with the academic research excellence of MSU. When the opportunity presented itself to become a dual chair of Henry Ford's Department of Women's Health Services, Dr. Leach was immediately enthused.

"Detroit is pretty much home," Dr. Leach said. "I grew up in Detroit, so I knew Henry Ford was a highly effective, high-performing, physician-led medical group from the very beginning of my career."

After studying at Wayne State University's School of Medicine, Dr. Leach completed his residency training in obstetrics and gynecology at Beaumont Hospital in Royal Oak and fellowship

training in reproductive endocrinology and infertility at Mayo Clinic in Rochester, MN. As a member of the Wayne State's in-vitro fertilization program for nearly 15 years, he went on to be the IVF division director at the University of Illinois at Chicago. He became chair of MSU's Department of Obstetrics, Gynecology and Reproductive Biology, where he has remained for another 15 years.

By linking Henry Ford's breadth of care and clinical excellence directly to MSU's research prowess, Dr. Leach believes the impacts will be exponential.

MAKING AN IMPACT AT HOME

Dr. Leach is focused on identifying ways to best utilize our combined world-class experts, researchers and physicians to provide the highest quality care throughout the region. Through this partnership, Henry Ford Health and MSU researchers are one of the top NIH funded groups in the country in women and infant public health, benign gynecology, gynecologic oncology and disorders of pregnancy. One urgent priority is utilizing these resources to swiftly address inequities in women's health.

Perinatal health outcomes and infant mortality rates are starkly disproportionate in Detroit. The Healthy Moms Healthy Babies initiative announced by Governor Whitmer in 2020 found that Detroit's maternal death rate was three times the national average, and Black women were three times more likely to die from pregnancy-related causes than white women. According to a recent analysis by the Michigan Maternal Mortality Surveillance Committee, a staggering 44 percent of pregnancy-related deaths were considered preventable.

Local infant mortality rates reveal a similar pattern. The Black infant mortality rate was more than double that

of white infants as recently as 2018. And while Henry Ford's efforts through infant and maternal health equity programs like WIN Network: Detroit have succeeded in helping to close that gap, as well as contributing to a 35 percent decrease in infant mortality overall, Black families continue to suffer these losses at a higher rate.

These alarming disparities require immediate attention. "This is our burning platform," said Dr. Leach. "The opportunity to bring these highly effective women's health clinical and research enterprises together to address these inequities is one of the top reasons I accepted the dual chair position."

Diversity, equity, inclusion and justice (DEIJ) are foundational elements of this inter-organizational partnership. With an expansive combined reach including both urban and rural communities across the state, Henry Ford and MSU are poised to have a finger on the pulse of Michigan's latest data and the pressing needs of vulnerable communities. By creating unique, direct pipelines between researchers and those delivering care, our patients can benefit from present and future discoveries in real time, turning research outcomes into improved patient outcomes for generations.

LEVELING THE FIELD

In addition to identifying and addressing external community needs, Dr. Leach stressed the importance of looking inward, emphasizing that "everything we do operationally we need to view through the lens of equity."

One way Henry Ford and MSU aim to improve internal equity is through mindful workforce development. Both institutions are committed to clearing, increasing and promoting pathways to medical education and healthcare careers, helping metro Detroit youth overcome socioeconomic barriers.

The Henry Ford Medical Group recently launched a new DEIJ fund to

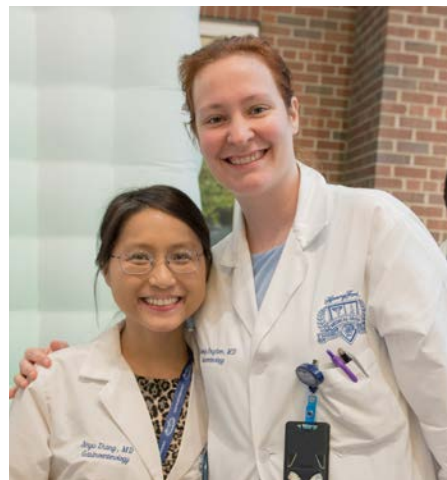


raise money under the leadership of Martina Caldwell, M.D., M.S., to support this effort. Dr. Caldwell is the Director of Diversity and Inclusion for the Henry Ford Medical Group and Diversity, Equity, Inclusion and Justice for the Department of Emergency Medicine, where she is also a Senior Staff Physician.

Funds raised by this effort will support pathway programs for metro Detroit youth interested in healthcare careers, relieve economic barriers through scholarships for diverse learners and promote DEIJ skill-centered education through speaker series and mentorship opportunities. By training the next generation of diverse researchers, physicians, nurses and other healthcare providers, Henry Ford can begin to address not only health inequities in patient outcomes but the barriers and inequitable opportunities for those working in our field.

Dr. Leach is confident that through our partnership, MSU and Henry Ford will play an increasing role in addressing health inequities across Detroit, Michigan and beyond. "We've made the commitment," he affirmed, "we have the resources to do so, and I can think of no greater challenge or more purposeful work." ■

To learn more about our new DEIJ fund or make a contribution, contact Amanda Bennett at abennet6@hfhs.org.



Kimberly Houghton, M.D. (right) with colleague Jinyu Zhang, M.D. during her fellowship at Henry Ford Hospital.

A powerful network

By Katherine Kelley

The power of Henry Ford Health's network reaches far beyond metro Detroit and even the state of Michigan. Thanks to a former fellow, Henry Ford is receiving referrals all the way from Alaska.

After completing her fellowship in gastroenterology at Henry Ford Hospital in 2019, Kimberly Houghton, M.D., accepted a position at Internal Medicine Associates in Anchorage, Alaska. While practicing there she encountered a patient with type II achalasia, a gastrointestinal motility disorder affecting muscle function in the esophagus. The patient, a Michigan native, was planning to move home soon

and would need care there.

Achalasia is a rare disorder affecting only about 3,000 people in the U.S. annually. It disrupts one of our most essential bodily functions: swallowing.

Typically, when a person swallows, the valve at the bottom of the esophagus relaxes to allow food to move into the stomach and begin digestion. Achalasia causes these muscles to malfunction; the valve at the bottom of the esophagus is unable to fully relax, thereby hindering food from passing down to the stomach.

That small disruption directly impacts a patient's quality of life, causing discomfort, pain and regurgitation that makes eating and drinking significantly

more difficult. These symptoms in turn can create choking hazards, ruin sleep and cause substantial weight loss.

Upon identifying this rare disorder, Dr. Houghton referred her patient to Cyrus Piraka, M.D. — Section Chief of Advanced Therapeutic Endoscopy in Henry Ford's Gastroenterology Division and Director of the Submucosal Endoscopy Program at Henry Ford Hospital, where Dr. Houghton completed her fellowship two years prior.

Dr. Piraka evaluated the patient for consideration of a procedure referred to as POEM (Per-Oral Endoscopic Myotomy) — one of his specialties. POEM is an endoscopic therapy that treats achalasia as a minimally invasive alternative to conventional surgery. The goal of the treatment is to open the lower esophageal muscle valve, which has otherwise failed to relax normally, by passing a flexible endoscope through the esophagus to safely cut open the abnormally tight muscle fibers. This not only allows the patient to swallow food and liquids more easily, but it does so without the risks and recovery time associated with a more invasive surgery.

"Our center is one of only a few in the area to offer esophageal POEM procedures for achalasia," said Dr. Piraka. "When our former fellow Dr. Houghton discovered her patient would be returning to Michigan, I was honored that she contacted me to take care of her. It means the world to me that our trainees can always look to Henry Ford as a place they can trust."

The procedure was scheduled at Henry Ford Hospital, though it had to be delayed due to limitations on elective procedures requiring an overnight stay during the winter COVID-19 surge. Despite the necessary delay, Dr. Piraka remains optimistic about the procedure's potential to help the patient, and he was inspired by the referral as an example of the strong connections among providers within his division and beyond.

"Our program is successful not only

because of what we are able to do individually, but because of the opportunities we have to partner with other premier services within our system," Dr. Piraka said.

"Whether that partnership involves multidisciplinary teams of exceptional doctors, advanced practice providers and nurses within Henry Ford Hospital, or in maintaining professional relationships with former fellows around the country, it's that high level of communication and collaboration that makes Henry Ford a destination for comprehensive care. It's a place our trainees can continue to rely on throughout their careers, and I'm truly proud to be part of it." ■

Henry Ford's Referring Physician's Office provides referring physicians and their patients with convenient access to experts throughout Henry Ford Health, 24 hours a day, seven days a week. To learn more visit henryford.com/hcp/referrals.



"Our program is successful not only because of what we are able to do individually, but because of the opportunities we have to partner with other premier services within our system."

CYRUS PIRAKA, M.D.
SECTION CHIEF OF ADVANCED
THERAPEUTIC ENDOSCOPY



Dr. Houghton and her family enjoying a warm summer hike in Alaska.

Celebrating *our* award winners—at long last

Henry Ford Medical Group and the Henry Ford Alumni Association had every intention of celebrating the accomplishments of a remarkable group of doctors and scientists at the Jubilee and Reunion in October of 2020.

One year and one pandemic later, we are so proud to share their names with you and give them the recognition they have most certainly earned.

Distinguished Alumni AWARD

Presented by the Henry Ford Alumni Association to physicians and scientists who have exhibited an outstanding commitment to patient care, leadership, education, or scientific achievement. Award winners are graduates of a Henry Ford Hospital residency or fellowship program, or have been a member of the Henry Ford Medical Group for at least five years. This year's recipient is:



Eric Scher, M.D. getting assistance with his award-winner boutonniere.



GHAUS MALIK, M.D.

Dr. Malik has been working at Henry Ford for more than 50 years. His career began with a residency in general surgery in 1970, followed by a neurosurgery residency in 1975. He has been here ever since! He currently serves as Executive Vice Chairman of Neurological Surgery, and has served in numerous leadership positions, board positions, and committee roles over the years, in addition to being a well-known and well-respected clinician, surgeon, educator, researcher and mentor. His achievements have earned him consistent recognition on Hour Detroit's Top Docs list, as well as many awards for resident education and teaching.



A small group of Henry Ford Medical Group members gathered outside for a socially distanced reception.

Distinguished Career AWARD

Presented by the Henry Ford Alumni Association to physicians and scientists who have exhibited an outstanding commitment to patient care, leadership, education or scientific achievement and have had a minimum of 20 years of service with Henry Ford Hospital and Health Network. The recipients are:



PAUL EDWARDS, M.D.

Dr. Edwards completed an ophthalmology residency ('92) and retinal fellowship ('93) at Henry Ford, and subsequently stayed on as faculty—teaching numerous medical students, residents and fellow faculty members.



MANI MENON, M.D.

Dr. Menon is one of the world's foremost experts in urology, who pioneered the field of robotic surgery and set a powerful example of innovation at Henry Ford and around the world. He has published more than 1,000 manuscripts, book chapters and abstracts in the areas of robotic surgery, kidney transplantation and urolithiasis, and has been recognized worldwide for his contributions to his field.



JAMES PEABODY, M.D.

Dr. Peabody did his general surgery internship and urology residency at Henry Ford in 1990, and has spent his entire career in the Vattikuti Urology Institute. He has served in leadership roles, served on the Institutional Review Board and spent more than 20 years on the Graduate Medical Education Committee.



ERIC SCHER, M.D.

Dr. Scher did some of his first clinical rotations at Henry Ford Hospital as a student at the University of Michigan Medical School. He did his Internal Medicine residency at Henry Ford, served as Chief Medical Resident in 1988, and stayed on as a member of the teaching faculty, gradually working his way up the ranks. A leader with sought-after advice and wisdom to impart, Dr. Scher has served on or led nearly every institutional committee of importance.



KATHLEEN YAREMCHUK, M.D.

Dr. Yaremchuk joined the Department of Otolaryngology in 1984 and has practiced at Henry Ford for 37 years. She is the first female physician to hold the position of chair of the Henry Ford Medical Group Board of Governors, and the first physician to hold the position of chair of the Henry Ford Health System Board of Directors Quality and Safety Committee. She has also won numerous awards for her work in the field of otolaryngology.



Q

WHY DID YOU BECOME A PHYSICIAN?

My mom struggled with migraine headaches and I watched her and wanted to help her. I think that was my initial exposure. By the time I was five, I had to have my tonsils removed and can remember that so clearly. I just really got excited about the role of doctors and making people feel better and do better.

I would set up shoeboxes around my bedroom and put each of my dolls in a shoebox. That was like the hospital, and I would go on rounds in my bedroom. I would take care of them and feel like I was taking care of patients similar to what I saw occur during my hospitalization. By the time I was seven, it was clear I was going to pursue a career as a physician.

Q

YOUR CURRENT LEADERSHIP AT HENRY FORD ENCOMPASSES A BROAD RANGE OF PROGRAMS AND AREAS OF FOCUS. WHAT ARE THE COMMON THREADS THAT UNITE THESE?

I'd say the common thread is truly equity. Everything that we touch is through an equity lens. It's about how to ensure that where there are disparities—racial and ethnic, gender, socioeconomic—we are focused always on moving toward justice and equity, as the critical step in the destination justice journey. What we're trying to achieve ultimately is justice, where gaps are closed, and people can realize their greatest potential.

Q

WHAT WAS YOUR EARLY MEDICAL CAREER LIKE, AND HOW DID YOUR INTEREST AND LEADERSHIP IN HEALTH EQUITY EMERGE IN YOUR MEDICAL PRACTICE?

When I enrolled at the University of Pennsylvania, I was a biology major and took all the science classes I could. On my first day of college, I met my future husband. Long story short, he finished school two years before me and moved to Michigan to start his career as a mechanical engineer. We decided to become engaged, and six months before I finished my undergraduate education I was accepted to the University of Michigan Medical School.

After medical school I worked in the emergency department and soon realized I wanted to work further upstream on a prevention agenda. So rather than working to catch people at the bottom of the cliff, I wanted to be the fence at the top of

the cliff to prevent people from falling off in the first place.

Actually, my interest in social justice and inclusion and addressing health disparities—creating opportunities for all people to be healthy—started when I was 14, as I worked with Dr. Dorothy Height in the national YWCA in New York. Their motto was to “eliminate racism wherever it existed by any means necessary,” and I choose to pursue that goal through medicine.

That's why it is so exciting that we have a diversity, equity, inclusion and social justice platform now, because it's where I started when I was 14 years-old and it has continued to be my guiding principle.

Q

WHAT DO YOU THINK ARE THE MOST CRITICAL CHANGES STILL NEEDED TO CLOSE THESE GAPS IN HEALTH OUTCOMES ENTIRELY IN THE FUTURE?

We're at a point where institutionalization is important. It's not a program or an initiative, it's just the way we do things. Some of these inequities developed over time and in some cases the federal government had a role in planning for these inequities. So, we need policies and efforts to unplan inequities. It has to be just as systematic as the planning that created the inequities.

In the past we used to see diphtheria and tuberculous. Today I talk to younger people and they don't know what those diseases are. I want people down the road to say, “What's infant mortality?” And we'll know we've reached a successful point in that arena when people have to ask what that is and go look it up, as opposed to live it.

CONTINUED ON PAGE 24

Q

YOU HAVE WRITTEN ABOUT THE IMPORTANCE OF MENTORSHIPS. CAN YOU TALK ABOUT WHO HAS INFLUENCED YOU AND WHAT YOU DO TO PASS IT ON?

I have been so fortunate in my career and my life to benefit from many wonderful mentors. Dr. Dorothy Height, Nancy Schlichting, Gail Warden, Dr. David Satcher, Dr. Roland Hiss, Governor Jennifer Granholm. These were among the people who embraced my passion and provided the guidance, support and opportunity I needed to pursue real, meaningful change.

And I have done my best to serve as that mentor to others and am working on a book that is about mentoring and provides perspectives from my own life and experience about why those mentor relationships are so powerful and important.



BEHIND The White Coat

KIMBERLYDAWN WISDOM, M.D., M.S., is the Senior Vice President of Community Health & Equity and Chief Wellness and Diversity Officer at Henry Ford Health. She is a board-certified Emergency Medicine physician, the Gail and Lois Warden Endowed Chair on Multicultural Health, and Michigan's and the nation's first State-level Surgeon General.

She has served as an advisor to two presidential administrations. Since 1987 she has been on the faculty of the University of Michigan Medical School's Department of Medical Education and adjunct professor in the School of Public Health.

Dr. Wisdom focuses on health disparities and healthcare equity working collaboratively with school districts, faith-based organizations and the business community.

Dr. Wisdom founded the award-winning African American Initiative for Male Health Improvement (AIM-HI) and the Women Inspired Neighborhood (WIN) Network: Detroit, which aims to improve access to healthcare and reduce infant mortality in neighborhoods in Detroit. In 2007, she founded a youth leadership development effort - Generation With Promise (GWP)—designed to equip youth to drive policy, environmental and behavioral change in their school and community.



BEHIND The White Coat

CONTINUED FROM PAGE 23

Q

YOU SERVED AS MICHIGAN'S AND THE NATION'S FIRST STATE-LEVEL SURGEON GENERAL. WHAT DO YOU THINK ARE THE BENEFITS AND OPPORTUNITIES FOR A STATE TO HAVE A SURGEON GENERAL?

When then Governor Granholm asked me to serve, it was just a unique opportunity to bring what I value—the intersection between medicine and public health—to serve the people of Michigan. As the surgeon general, you embody that intersection with a keen respect for the perspective of each.

From probably day two as surgeon general I was interested in having other states adopt the model. I worked with Governor (Mike) Huckabee in Arkansas and encouraged him to appoint Dr. Joe Thompson as state surgeon general. I was elated: there were two of us! Shortly after, Florida's Governor appointed a surgeon general. In 2019, Governor (Gavin) Newsom in California appointed their first surgeon general, Nadine Burke Harris who reached out to me and asked if I would mentor her.

I think that the pandemic has really highlighted how important public health policy and leadership are to our communities, which underscores the value of the state surgeon general. I hope it's something more states embrace in the future.

Q

HENRY FORD HAS SET AMBITIOUS GOALS TO REDUCE OR ELIMINATE HEALTH DISPARITIES THAT IMPACT COMMUNITIES OF COLOR AND OTHER GROUPS. WHY IS HENRY FORD AN IMPORTANT LEADER IN THIS EFFORT AND WHAT DO YOU THINK IS MOST NOTABLE ABOUT ITS APPROACH TO THIS GOAL?

I would say we are ahead in many respects—not in all—and the reason is because we were doing this long before it became fashionable, which I think stems from the leadership of our CEOs over the last 30 years and their willingness to do what was unpopular.

Starting with Gail Warden, then Nancy Schlichting through to Wright Lassiter, our leaders have said, “Go forth and do good work” and are willing to have us identify areas of opportunity. The CEOs have had this very progressive attitude, which has allowed me to thrive. Every interesting idea that I have brought to them, they’ve said, “Yes”. When we wanted to create AIM-HI, collect race and ethnicity data, launch the WIN (Women Inspired Neighborhood) Network: Detroit, and transitioning Generation With Promise from the State to Henry Ford Health, they constantly said, “Yes”.

It's part of the DNA of Henry Ford to be innovative and cutting edge, and to be disruptive. And they've given me a great opportunity to be disruptive.

World renowned *cancer physician* joins Henry Ford Cancer Institute

Internationally renowned medical oncologist Philip Philip, M.D., Ph.D., has joined Henry Ford Cancer Institute (HFCI) as director of Gastrointestinal Oncology and Neuroendocrine Oncology, medical director of Research and Clinical Care Integration, and co-leader of the Henry Ford Pancreatic Cancer Center (HFPCC). Joining Henry Ford's team of leading cancer experts, Dr. Philip has led numerous breakthroughs over the course of his career in the areas of pancreatic cancer and neuroendocrine tumors.

“Dr. Philip is a prolific researcher and skillful clinician with extensive experience in an academic medical center environment,” said Steven Kalkanis, M.D., CEO of the Henry Ford Medical Group and Chief Academic Officer at Henry Ford Health. “He is a strong leader with a proven track record demonstrating his deep commitment to providing outstanding patient care and achieving scientific breakthroughs.”

Dr. Philip joins HFCI from the Karmanos Cancer Institute, where he has served in multiple leadership roles over the past 25 years. Throughout his accomplished career, Dr. Philip has served in many roles, including chair of the Gastrointestinal Oncology Committee for Southwest Oncology Group (SWOG), a National Cancer Institute (NCI) supported global cancer research network. He has also served on the NCI's Cancer Therapy Evaluation Program Committee; authored more than 250 publications; co-edited books

on pancreatic and gastrointestinal cancers; and delivered more than 400 presentations.

“Dr. Philip's wide-ranging expertise on both the national and international cancer research stages will be an invaluable addition to our Henry Ford Cancer Institute as we continue to pursue discoveries that will increase survivorship among patients with pancreatic cancer,” said Benjamin Movsas, M.D., interim medical director of HFCI. “By leveraging our advanced research and clinical capabilities, we remain committed to reducing disparities in cancer outcomes and staying on the forefront of scientific research that will help save lives.”

Dr. Philip will co-lead the HFPCC alongside David Kwon, M.D., pancreas cancer surgeon and clinical director of the HFPCC, and Howard Crawford, Ph.D., another internationally acclaimed researcher.

“As director of Gastrointestinal and Neuroendocrine Oncology at HFCI, Dr. Philip will augment our gastrointestinal and neuroendocrine oncology team's patient care and clinical trial portfolio, giving patients access to the most advanced and comprehensive options available,” said Shirish Gadgil, M.D., Division Head of Hematology/Oncology and Interim Associate Director of HFCI.

Dr. Philip received his medical degree from the University of Baghdad, College of Medicine, and his Ph.D. in Clinical Pharmacology and Pharmacogenetics from the University of London Guy's Hospital Medical School in London,



Philip Philip, M.D.

England. Dr. Philip completed a residency at the University of Baghdad. He completed fellowship in medical oncology at the University of Oxford in London, England, and at MD Anderson Cancer Center in Houston, Texas.

To learn more about the Henry Ford Cancer Institute, or to request an appointment with a Henry Ford cancer expert, visit henryford.com/cancer or call (888) 777-4167.

HENRY FORD Stars

The Henry Ford Star, given quarterly, honors up to four residents and/or fellows who have gone above and beyond in one of the following areas:

- Consistently spreads the joy of medicine
- Provides extraordinary patient care
- Outstanding humanitarian service
- Above and beyond in the support of peers and colleagues
- Behind the scenes superstar



1. **Dr. David Gelovani**
Internal Medicine
Provides extraordinary patient care
2. **Dr. Erickson Andrews**
Orthopedic Surgery
Provides extraordinary patient care
3. **Dr. Michelle Miller**
Obstetrics/Gynecology
Above and beyond in the support of peers and colleagues
4. **Dr. Megan McNitt**
Obstetrics/Gynecology
Behind the scenes superstar
5. **Dr. Nathan Hyson**
Radiology
Above and beyond in the support of peers and colleagues
6. **Dr. Waleed Al-Darzi**
Cardiology
Provides extraordinary patient care



7. **Dr. Vivek Mendiratta**
Gastroenterology and Hepatology
Behind the scenes superstar
8. **Dr. Fadel Bazzi**
Emergency Medicine
Provides extraordinary patient care
9. **Dr. Joshua Eby**
General Surgery
Above and beyond in the support of peers and colleagues
10. **Dr. Felicity Fisk**
Orthopedics
Consistently spreads the joy of medicine
11. **Dr. Alison Levy**
Urology
Provides extraordinary patient care
12. **Dr. Erica Weilein**
Internal Medicine
Provides extraordinary patient care



"The Henry Ford Star Award celebrates people who are recognized by their colleagues and teaching faculty as truly special. Every winner contributes to our community in a variety of ways, and it's important to show appreciation for the clinical care that our residents and fellows provide each and every day."

LISA MACLEAN, M.D.,
CHIEF CLINICAL WELLNESS OFFICER,
HENRY FORD MEDICAL GROUP

WE WILL MISS: Henry Ford Obituaries

PAUL D. STEIN, M.D.

Paul D. Stein, M.D. passed away on July 15, 2021 at the age of 87. Born in Cincinnati, Ohio, he obtained his medical degree from the University of Cincinnati in 1959, completed his residency at Jewish Hospital in Cincinnati and served fellowships at Mt. Sinai Hospital in New York (now Mt. Sinai Medical School) and Harvard Medical School's Peter Bent Brigham Hospital (now Brigham and Women's Hospital). Dr. Stein joined Henry Ford Hospital in 1975 as Director of the Cardiovascular Research Laboratory and later became Professor in the Department of Osteopathic Medical Specialties at Michigan State University in 2011.

SIDNEY CARR WALKER, M.D.

Sidney Carr Walker, M.D. passed away on May 19, 2021 at the age of 96. Born in Kansas City, Missouri, he obtained his medical degree from the University of Kansas in 1947, followed by an internship at Henry Ford Hospital in Detroit. He then served in the U.S. Army from 1950-1952 as an Orthopedic Surgeon in Japan and Korea. Following his discharge from the service and the completion of his residency, he maintained his private Orthopedic practice in Port Huron, Michigan from 1954-1988 before moving to Colorado to continue private practice until retiring in 1995.

LEON LEROY HALEY JR. M.D., MAHA, LPE

Leon Leroy Haley Jr., M.D. passed away on July 24, 2021 at the age of 56. Born in Pittsburgh, Dr. Haley graduated from Brown University followed by the University of Pittsburgh School of Medicine. He began his career in Detroit with the Emergency Residency Program at Henry Ford Hospital, followed by his appointment as a staff physician and member of the Henry Ford Medical Group. During his tenure as a full-time senior staff member with Henry Ford from 1993-1996, he earned his Master of Health Science and Administration degree from the University of Michigan. In 1996, Dr. Haley

left his second home in Detroit for Emory University School of Medicine, where he held various positions until 2017 when he joined the University of Florida College of Medicine - Jacksonville as Dean and Full Professor.

LARRY E. JENNINGS, M.D.

Larry E. Jennings, M.D. passed away on October 22, 2020 at the age of 82. Born in Hillsdale, Michigan, he graduated from the University of Michigan Medical School in 1962 and completed his residency in Midland, Michigan. Dr. Jennings joined the U.S. Air Force in 1963 and was commissioned as a Captain, serving as a medical doctor on a base near Sacramento, California until 1965. After military service, he returned to Michigan and began his medical practice in Jackson in 1965. He served the Jackson community for 52 years before retiring in 2017.

NORMAN TEPLEY, PH.D.

Norman Tepley, Ph.D., passed away on July 6, 2021 at the age of 85. A physicist, he graduated from the Massachusetts Institute of Technology in 1957 and earned his Ph.D. in 1963. Dr. Tepley was Chairman of the Physics Department at Oakland University from 1983-1996 and became Director of the Magnetoencephalography Laboratory at Henry Ford Hospital in Detroit in 1988.

GARY FARHAT, M.D.

Gary Farhat, M.D. passed away on September 28, 2021 at the age of 68. He received his Bachelor of Science in Biology and Archeology from the University of Michigan and his Doctor of Medicine from St. Louis University. Dr. Farhat co-ran the Women's Alliance of Jackson—a private practice for obstetrics and gynecology affiliated with Henry Ford Allegiance Hospital—alongside Dr. Garland Scott for 34 years before retiring in March 2021. His family kindly included the Perinatal Bereavement Memorial Fund at Henry Ford Allegiance as an option for memorial contributions in his honor.

EARL J. RUDNER, M.D.

Earl J. Rudner, M.D. of West Bloomfield passed away on October 10, 2021. Dr. Rudner was a former staff physician, Vice Chairman and educator within Henry Ford Hospital's Department of Dermatology. Dr. Rudner started the tradition of Henry Ford Hospital staff and residents volunteering at the St. Frances Cabrini Clinic in Detroit, which continues today.

WILLIAM HENRY HEPFER, M.D.

William Henry Hepfer, M.D. passed away on March 22, 2020 at the age of 83. After graduating from UCLA, he attended medical school at Wayne State University, interned at Blodgett Hospital and completed his residency in Radiology at Henry Ford Hospital in Detroit, where he stayed on staff for 35 years until his retirement.

KARL LEE MANDERS, M.D.

Karl Lee Manders, M.D. passed away on Sunday April 11, 2021 at the age of 94. Born in Rochester, New York, Dr. Manders graduated from Cornell University in 1946 and the University of Buffalo School of Medicine in 1950. He began his surgical internship and neurosurgical residency at the University of Virginia from 1950-1952 before pausing to serve in the U.S. Navy from 1952-1954. During his military service, he received the Korean Conflict and 6th Fleet Medals. Dr. Manders also served at the Bethesda Naval Hospital as a Neurosurgical Ward Officer aboard the USS Juneau in the 6th fleet and the USS Rankin in the Amphibious Fleet in the Caribbean. Dr. Manders returned to complete his residency training at Henry Ford Hospital in Detroit from 1954-1956. He then moved to Indiana where he was a practicing neurosurgeon for over 50 years.

LORI SCHUH FORTNER AKA LORI ANN SCHUH, M.D., FAAN

Lori Schuh Fortner, aka Lori Ann Schuh, M.D. passed away on January 31, 2022 at age 59. Growing up in Marlton, New Jersey, Dr. Schuh attended Juniata College where she earned her bachelor's degree in Chemistry and History. She graduated and completed her internship with the former UMDNJ Robert Wood Johnson Medical School at Rutgers University and completed her residency in Neurology at the University of Virginia Medical Center. She continued her post-graduate training in Clinical Neurophysiology at the University of Michigan Hospital. Dr. Schuh worked as an Epileptologist at Henry Ford Hospital from 1997-2013.



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THINGS OF NOTE

Henry Ford Earns Wellness Honor

Henry Ford Health has been named among the 2021 Michigan's Best and Brightest in Wellness winners for its efforts to promote team member well-being, health and wellness.

The winners were chosen by the National Association for Business Resources after an evaluation by SynBella, the nation's leading wellness systems firm, and scored on a point system based on criteria to benchmark and improve wellness program effectiveness. The criteria include outcomes; analysis; tracking; participation and incentives; benefits and programs; leadership; employee input; culture and environment.

"We are pleased to be recognized as one of the state's Best and Brightest in Wellness organizations for our continued commitment to happier, healthier team members, who in turn, provide outstanding care to our patients," said Beth Thayer, director of the Center for Health Promotion & Disease Prevention. "Well-being is critical to meet Henry Ford's promise of inspiring people and making this an extraordinary place to work."

The Best and Brightest in Wellness program celebrates companies that are making their businesses flourish, the lives of their team members better and the community a healthier place to live.

"Best and Brightest winning companies have been a voice for important action in creating a sustainable culture that works and ensuring the well-being of their team members come first," said Jennifer Kluge, President and CEO, Best and Brightest Programs.

The winning companies were honored during the Illuminate Business Talent Summit celebration November 1-4, 2021.

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A THERAPY DOG SHARES
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